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## Vacancies – Academic/Non-Academic Faculty of Management- Uva Wellassa University of Sri Lanka

ACADEMIC AND NON-ACADEMIC VACANCIES ARE CALLED FOR THE VACANCIES IN THE FACULTY OF MANAGEMENT, AND THE REQUIRED QUALIFICATIONS ARE AS FOLLOWS,

### FACULTY OF MANAGEMENT

#### 01. DEPARTMENT OF MANAGEMENT SCIENCES

**Post: Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed) /Lecturer (Probationary)**

##### Subject Area: 01. Human Resource Management

**Academic qualifications:** Applicants should possess a BSc/BBM (Hons) in Human Resource Management or a BBM (Hons) in Entrepreneurship and Management, along with required academic/research/professional experience.

**Special Note:** Preference will be given to those who can teach at least three (03) of the below mentioned course units at undergraduate and postgraduate levels.

*Human Resource Management, Strategic Human Resource Management, Global Human Resource Management and Leadership, Industrial Relations and Labour Law.*

##### Subject Area 02: Business Economics/Economics

**Academic qualifications:** Applicants should possess a BSc (Hons) in Business Economics or a BA (Hons) in Economics, along with required academic/research/professional experience.

**Special Note:** Preference will be given to those who can teach at least three (03) of the below mentioned course units at undergraduate and postgraduate levels

*Microeconomics, Macroeconomics, Business Mathematics, International Trade & Finance, Business Statistics*

##### Subject Area 03: Marketing Management

**Academic qualifications:** Applicants should possess a BSc/BBM (Hons) in Marketing Management or BBM in (Hons) in Entrepreneurship and Management, along with required academic/research/professional experience.

**Special Note:** Preference will be given to those who can teach at least three (03) of the below mentioned course units at undergraduate and postgraduate levels.

*Sales Management, Advertising and Agency Management, Merchandising Management, International Business Marketing, Consumer Behavior and Relationship Management.*

##### Subject Area 04: Operations Management

**Academic qualifications:** Applicants should possess a BSc (Hons) in Operations and Technology Management or BBA (Hons) in Operations Management, along with required academic/research/professional experience.

**Special Note:** Preference will be given to those who can teach at least three (03) of the below mentioned course units at undergraduate and postgraduate levels.

*Product and Operations Management, Project Management, Knowledge Management, Operations Research*

#### 02. DEPARTMENT OF PUBLIC ADMINISTRATION

**Post: Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**

##### Subject Area 01: Human Resource Development

**Academic qualifications:** Applicants should possess a BBM/BBA/BA/BSc (Hons) in Human Resource Development

##### Subject Area 02: Learning/Training and Development

**Academic Qualifications:** Applicants should possess a BBM/BBA/BA/BSc (Hons) in Human Resource Development

##### Subject Area 03: Business Studies/Management

**Academic Qualifications:** Applicants should possess a BBM/BBA/BA/BSc (Hons) in Human Resource Development, Human Resource Management, Business Studies or Management, or a Postgraduate qualification in the above-mentioned subject areas.

##### Subject Area 04: Human Resource and Business Analytics

**Academic Qualifications:** Applicants should possess a BBM/BBA/BA/BSc (Hons) in Human Resource Development/ Business Analytics/Operations and Technology Management/ Decision Sciences or Postgraduate qualification in the above-mentioned subject areas.

#### 03. DEPARTMENT OF ENGLISH LANGUAGE TEACHING

**Post: Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed) /Lecturer (Probationary)**

##### Subject Area: 01. Epistemologies and Meta-theoretical Studies

**Academic Qualifications:** Applicants should possess BA (Hons) in English with relevant Master's degree and any other directly relevant professional qualifications. TESL or Literature graduates will not be considered under this category.

**Special Note:** Preference shall be given to candidates who demonstrate proven ability and experience in teaching cognitive-discursive paradigms, expertise in meta-theoretical approaches to language studies, engagement with critical epistemologies in language and research experience in bilingualistics. Priority shall be given to the candidates having experience in teaching for a BA (Hons) in English Language & Applied Linguistics study programme.

##### Subject Area: 02. Translanguage Modeling in English

**Academic Qualifications:** Applicants should possess a BA (Hons) in English with relevant Master's Degree and any other relevant professional qualifications. TESL or Translation graduates will not be considered under this category.

**Special Note:** Preference shall be given to those who possess the ability in ICT and inclusion of modern technologies in projects in corpus studies and Research Methods in Language Sciences. Candidates having related industry experience and experience in teaching for a BA (Hons) in English Language & Applied Linguistics shall be given priority.

#### 04. DEPARTMENT OF TOURISM STUDIES

**Post: Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed) /Lecturer (Probationary)**

##### Subject Area 01: Hospitality Management - Cookery and Food & Beverage Management

**Academic Qualifications:** Applicants should possess a BBM/BSc (Hons) in Hospitality and Tourism Management, along with relevant qualifications.

**Special Note:** Preference will be given to candidates who demonstrate professional experience in a relevant industry sector.

##### Subject Area 02: Hospitality Management - Rooms Division Management

**Academic Qualifications:** Applicants should possess a BBM/BSc (Hons) in Hospitality and Tourism Management, along with relevant qualifications.

**Special Note:** Preference will be given to candidates who demonstrate professional experience in a relevant industry sector.

##### Subject Area 03: Travel and Aviation Management

**Academic Qualifications:** Applicants should possess a BBM/BSc (Hons) in Hospitality and Tourism Management, along with relevant qualifications.

**Special Note:** Preference will be given to candidates who demonstrate professional experience in a relevant industry sector.

##### Subject Area 04: Events Management

**Academic Qualifications:** Applicants should possess BBM (Hons) in Hospitality, Tourism, and Events Management, along with relevant qualifications.

**Special Note:** Preference will be given to candidates who demonstrate professional experience in a relevant industry sector.

##### Subject Area 05: Tourism Management

**Academic Qualifications:** Applicants should possess a BBM (Hons) in Hospitality, Tourism, and Events Management, along with relevant qualifications.

**Special Note:** Preference will be given to candidates with professional qualifications in Human Resource Management/ Marketing and relevant experience in a relevant industry sector.

##### Subject Area 06: Sustainable Development

**Academic Qualifications:** Applicants should possess a BSc (Hons) in Environmental Sciences and Natural Resource Management, along with relevant qualifications.

##### Subject Area 07: German and English Language

**Academic Qualifications:** Applicants should possess a BA (Hons) in German, with a minor in Teaching English as a Second Language (TESL), along with relevant qualifications.

**Special Note:** Preference will be given to candidates who have professional experience and demonstrated proficiency in German at CEFR Level C1.

##### Subject Area 08: Economics and Applied Econometrics

**Academic Qualifications:** Applicants should possess a BA (Hons) in Economics, along with relevant qualifications. Candidates with additional expertise in applied econometrics, business mathematics, business statistics, data analysis, environmental economics, or related interdisciplinary research will be an added advantage.

**Special Note:** Preference will be given to candidates with postgraduate qualifications in the relevant field.

##### Technical Officer (Audio Visual) Grade III

**Qualification:** Should pass in three (3) subjects at the G.C.E. (A/L) examination in one sitting in any Stream.

##### AND

Having obtained a certificate of proficiency not below than the N.V.Q. Level 5 in the field of Electronics and Telecommunication/Electronics/ Multimedia or Audio Visual Techniques from an Institute recognized by Tertiary and vocational Education Commission or a Statutory Institution which has been established by an Act Passed by the Parliament.

##### OR

Having obtained technical qualifications in the field of Electronics and Telecommunication/Electronics/ Multimedia or Audio Visual Techniques accepted as equivalent to the above qualification of (ii) (a) by Tertiary and vocational Education Commission with one year experience in Audio Visual Work in a reputed organization.

**Selection By :** By Written and/ or Practical Test and an Interview

**Salary Scale:** UMT 1(III) Rs.51,095-7x540;10x640-60,575/- p.m.

**Age :** Should be not less than 18 years and not more than 45 years

**For Further Note:** Candidates, whose specializations are compatible with the requirements, are requested to refer the relevant UGC Circular Nos. 721, 996, 08/2016 and 07/2018 or visit [www.ugc.ac.lk](http://www.ugc.ac.lk)

A postgraduate degree as stipulated in relevant circulars is an essential qualification for Lecturer (Unconfirmed) and Senior Lecturer (Gr. I/II)

##### REMUNERATION AND BENEFITS

###### Salary Scale

> Lecturer (Probationary) - [U-AC 3(IV)]

Rs. 94,400 -10 x 2,400 – 118,400 p.m.

> Lecturer (Unconfirmed) - [U-AC 3(III)]

Rs. 121,340 -5 x 2,940 – 136,040 p.m.

> Senior Lecturer (Grade II) - [U-AC 3(II)]

Rs. 138,980 -11 x 2,940 – 171,320 p.m.

> Senior Lecturer (Grade I) - [U-AC 3(I)]

Rs. 160,520 -7 x 3,900 – 187,820 p.m.

In addition, the Government approved allowances applicable to the University system will be paid.

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The duly completed applications should be forwarded with copies of relevant certificates (with transcripts) under registered cover to **reach Senior Assistant Registrar, Human Resources Division, Uva Wellassa University, Passara Road, Badulla** on or before **26.05.2026**

**Please mark relevant Post on the top of the left-hand corner of the envelop.**

**Application Form preferred qualifications and other relevant details can be obtained by visiting the University Website [www.uwu.ac.lk](http://www.uwu.ac.lk).**

The candidates who apply for more than one post should submit separate applications in separate covers for each post. **The preferred subject area should be clearly indicated in the form of application.**

Applicants from the University System/ Government Departments/ Corporations and Statutory Boards should apply through the Heads of their respective Institutions. Applications which are not received through proper channels will not be considered.

**Incomplete applications, applications without supporting documents and applications received after the closing date will not be considered.** University reserves the right to shortlist the candidates and call only such candidates for the interview.

**Acting Registrar  
Uva Wellassa University  
Passara Road  
Badulla  
27.04.2026**