

Course Structure of the CTHE Programme

Module No.	Course Module	Subject Topics
1	Orientation as a university Teachers	Introduction to theme, vision, and mission of university
		Structure, functions, and goals of the University
		University System & Education Reforms in the 21 st Century
		University Act and Ordinance
		Academic and Organizational Structure of the University
		The University Teachers
		Introduction Entrepreneurial University
2	Personal Development and Counseling	Career goals and Continuous Professional Development.
		Time and Stress Management
		Soft Skills, Reflective practice and Emotional Intelligence
		Academic and Personal Counseling
3	Teaching and Learning Methods	Training Needs and Target Population
		Teaching Philosophy and Teaching Portfolio
		Levels of Learning and Learning Outcomes.
		Learning styles Learning Theories.
		Student centered teaching/ learning.
		Teaching methods, tools and strategies
4	Assessment and Evaluation	Introduction to Assessment and Evaluation
		Assessment methods (summative and formative assessments) and Types of questions
		Giving constructive feedback for student and staff
		Marking Schemes, Model Answers and assessment Rubrics
		Assessment and Evaluation UWU

5	Curriculum Design and Revision	Pressure to Change, Resistance to Change and success factors in curriculum development
		Graduate Attributes and Graduate Profiles
		Outcome Based Curriculum Development Model
		Constructive Alignment and Integrated Course/Program Design
		Quality Assurance
6	ICT Skills in Higher Education	ICT based Teaching methods
		ICT based Assessment methods
		Role of ICT tools in teaching and learning
7	Teaching Practice	Lesson Planning
		Delivering a Lesson
		Classroom Management
8	Research in Higher Education	Role of research in Societal Evolution and Career Development.
		Research Proposals and Design.
		Scientific Writing / Communication for Publication of Research.
		Reference Styles.
		Ethical Issues in Research.
9	University administrative Procedures	Introduction to University Administrative procedures.
		University financial regulations and procedures.
		Disciplinary Matters, Rights and Obligations of University Employees and Human Rights.
		University Examination Procedures.
10	Strategic planning and Management for Universities.	Introduction to Strategic Planning and Management in the University and Institutes.