

# STUDENT HANDBOOK 2018



FACULTY OF MANAGEMENT  
UVA WELASSA UNIVERSITY

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This handbook is intended to provide general information to all students of Faculty of Management, Uva Wellassa University and additional information about academic policies and programmes can be found in the university by-law documents.

The university reserves the rights to alter or cancel or to amend any other information without prior notice. There is no guarantee that courses for which approval is being sought will offered at the anticipated date of commencement. This handbook does not constitute the course regulations.

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# **Uva Wellassa University**

## **Background**

The Uva Wellassa University was born in the backdrop of a long felt need to establish a new university based on modern educational concepts different from the traditional university system. The Uva Wellassa University was set up in the Uva provincial capital Badulla as a National University in Sri Lanka in June 2005. It is different from all the other universities; from academic as well as administration structure, as it is designed to provide Essential Skills and Broad General Education for all students while providing conceptual & methodological background and the training necessary to obtain practical solutions for value addition to natural resources of Sri Lanka. All the degree programmes are interdisciplinary and conducted in English as the one and only medium of instruction. The university theme provides the necessary emphasis that should pervade the system within to pursue a vision clearly giving us a direction on value addition to the national resource base being an entrepreneurial university. As such all our degree programmes deliver knowledge and skills required by the employers in industry and commerce for value addition.

The programmes cover resource areas of Animal Science, Aquatic Resource, Export Agriculture, Tea, Palm & Latex, Entrepreneurship, Hospitality, Tourism & Events Management, IT, Minerals, Science and Technology and Technological Studies. The net result of this strategic theme effectively produces graduates readily employable both in the state and the private sector. UWU is the first entrepreneurial university, providing education to the students focusing on employers' needs and entrepreneurship. The new course driven structure of education facilitates interdisciplinary, generates the knowledge base for education and practically enlightens their path. Value addition to national resource base caters for sustainable development of the nation.

## **UWU Vision and Mission**

The university's vision is clear on what it aspires and the strategy is aligned to this vision. Employability of graduates is one of the prime concerns. The mission is specific about producing graduates capable of contributing to economic development and it states clearly how to fulfill the vision.

### **Vision**

Be the centre of excellence for value addition to the **national resource** base.

### **Mission**

To produce well-rounded, employable, technocratic and entrepreneurial graduates equipped with knowledge, skills, values and attitudes to make outstanding contributions to the national development.

To excel in teaching, learning and research with a strong emphasis on value addition to the national resources

### **UWU Logo**



The university logo symbolizes the theme of Uva Wellassa University.

- The circle at the crest shows the rising sun which is the source of energy and the symbol of knowledge that the university generates and disseminates. It also indicates the rising new generation of the learned.
- It has a concentric inner circle, which also symbolizes modern technology used to acquire and disseminate knowledge. Teaching and learning strategies employ cutting-edge technology to cater to a large student community that craves for new knowledge.
- The blue stream symbolizes life giving water from the sky enriching the soil and flowing down to the agricultural land.
- The triangle symbolizes the earth representing the mineral resources and it is a symbol of technology. The university continues to develop mineral technology

focusing on value addition.

- The three green leaves represent our agricultural resources in general and tea in particular.
- UWU stands for Uva Wellassa University.

The overall logo states that we generate and disseminate Science and Technological knowledge on value addition to our mineral and agricultural resources enriched by sun and water from the sky using modern methods of education.

## **UWU Objectives and Values**

### **Objectives**

- To effectively deliver broad-based programmes with outstanding combinations of subjects of relevance to economic development and value addition
- To use innovative and flexible mechanisms to deliver these programmes
- To create and maintain an environment conducive for the pursuit of academic excellence
- To produce well rounded students matching the demands of society
- To become a model employer of both academic and non-academic staff
- To fulfill all expectations of the government in the final assessment of the university's performance as a national higher education center
- To fulfill all expectations of the state as a national higher education center

### **Values**

- Respect and tolerance
- Goal orientation
- Equal opportunity
- Interdisciplinary degree programmes
- Discipline
- Model employer and multi-functionality of employees

# Faculty of Management

## Background

Ensuring an exemplary service to the nation with strong emphasis on value addition and a culture conducive for the pursuit of academic excellence a modern entrepreneurial oriented education arena, 'The Faculty of Management' was born in the inception of Uva Wellassa University; "The Center of Excellence for Value Addition" in 2005.

The Faculty aspires producing innovative, smart and highly motivated graduates with exceptional skills and competence to march towards the national development by means of value addition to the national resource base aiming at 100% employability. Keeping in mind the prerequisite for university degrees to be flexible and interdisciplinary in order to meet the social, scientific and technological needs for national development, the faculty offers Essential Skills Development programme (ESD) and Broad General Education (BGE) for all undergraduates in addition to core subject disciplines while enhancing their conceptual and methodological background and the training necessary to obtain practical solutions for future challenges.

The faculty has not only opened its gate for students with A/L Commerce Stream but the students with A/L Arts, Science and Technology are also having the privilege of being future managers and entrepreneurs as well as hoteliers who can actively contribute to the prosperity of the national economy. Owing to the unique fashion of being the guiding light to young hearts who join to UWU family from every nook and corner of the country with highly diversified backgrounds to be blossom with new aspirations, the faculty reigns supreme in offering two outstanding degree programmes;

### **1. Entrepreneurship and Management Studies**

### **2. Hospitality, Tourism and Events Management**

To respond ever changing market needs of rapidly moving world, faculty curricular enriched with management and entrepreneurship base focus the multidisciplinary approach in line with addressing issues in the modern business world. Further, currently the faculty is in the process of moving towards the e-learning and highly imperative research culture.

The undergraduates of Faculty of Management are expected to be the well round leaders of



Management, Entrepreneurship, Hospitality Tourism and Events Management industries nationally and internationally. For that, in their final year second semester of the academic career, all students undergo an industrial training with the supervision of internal and external supervisors which leads them obtaining firsthand experience on required industrial exposure before entering the job market.

Having understood the dire need of knowledge dissemination, the faculty has marked a momentous milestone in Uva region by extending its enormous service not only for undergraduates but better facilitating Uva community to enhance and refresh their knowledge and skills to accomplish their professional goals thereby to witness the flourishing nature of Uva community offering well organized certificate courses, workshops, training programmes being a knowledge hub to Uva. The Faculty of Management has the pride of gifting its products to the nation while continuing the process of providing necessary emphasis to pervade the entrepreneurial oriented knowledge base for education and sharpening talents in undergraduates as well as Uva community enlightening their paths enriched with the theme value addition especially catering for sustainable development of the nation.

## **Degrees offered by the Faculty**

### **Entrepreneurship and Management Degree Programme**

- **Degree :** Bachelor of Business Management in Entrepreneurship and Management
- **Focus :** Produce graduates ingrained with an entrepreneurial culture and confidence  
in dealing with management issues while adding value to the national resources.
- **Entry Requirement:** Students who are qualified for university entrance from any stream of A/L examination  
qualified in the Aptitude test conducted by UWU
- **Department:** Department of Management Sciences

### **Hospitality, Tourism & Events Management Degree Programme**

In keeping with the vision of the Uva Wellassa University, the Faculty of Management sets new trends by introducing a degree programme in Hospitality, Tourism and Events Management, taking into consideration, the needs of the country and in producing employable graduates who can contribute significantly towards the economic development of Sri Lanka. This programme is introduced at a time where there is a conducive atmosphere for the development of Tourism and Leisure Industry.

There is a need to produce employable graduates to cater to the needs of top and middle level Management and to promote Tourism and Leisure Industry. This programme will certainly fill the existing vacuum in this industry and promote economic growth expected by the country.

- **Degree:** Bachelor of Business Management in Hospitality Tourism and Events Management
- **Entry Requirements:** Students who are qualified for university entrance from any stream of A/L examination  
qualifying the Aptitude test conducted by UWU
- **Department:** Department of Public Administration

### **Student Enrollment**

The registration is valid for a period of four consecutive years. If a student is unable to complete the degree during the stipulated time period, in order to complete the degree, the registration can be further extended up to a maximum of eight (08) years. The extended students do not enjoy the same privileges as the normal students. The student will be issued an identity card (ID) and a record book on registration. The student must always bear the ID card and should present it when requested by authorities within the university premises.

If the student loses the student ID card or student record book, she/he should immediately inform the Student Affairs division through a letter with a police report on that matter. Duplicate ID card or record book will be issued after making the payment of the fine.

Fines for issuing duplicate ID card and record book

Type	Amount (Rs.)
Duplicate ID card	500
Duplicate Record book	1000

### **Cancellation of Studentship**

A student may cancel his/her studentship by making a request to the Student Affairs Division of the university to that effect through Head of the Department (HOD) and Dean of the Faculty. Re- registration of the student for any undergraduate degree programme of Uva Wellassa University will not be possible after cancellation of the studentship has been ratified by the senate.

### **Postponement of the Academic Year**

A student may request for the postponement of his /her semester registration by one academic year, only under exceptional circumstances. Such request should be submitted to the Dean of the Faculty through HOD together with supporting documents. The final decision will be made by the senate. Enrollment in other study programme or employment will not be considered as valid reasons for the postponement.

### **Academic Calendar**

The academic year consists of two semesters. Each semester has fifteen weeks of teaching and one-week mid semester break followed by a study leave period of two weeks. Examination commences after the study leave.

Academic Calendar for 2018/2019

#### **Semester 1**

<b>Academic Programme</b>	05.02.2018 – 06.04.2018
<b>Mid-Semester Vacation</b>	07.04.2018 – 15.04.2018
<b>Academic Programme</b>	16.04.2018 – 25.05.2018
<b>Study Leave</b>	26.05.2018 – 10.06.2018
<b>Examination</b>	11.06.2018 – 06.07.2018
<b>End Semester Vacation</b>	07.07.2018 – 05.08.2018

<b>Semester 2</b>	
<b>Academic Programme</b>	06.08.2018 – 28.09.2018
<b>Mid-Semester Vacation</b>	29.09.2018 – 07.10.2018
<b>Academic Programme</b>	08.10.2018 – 23.11.2018
<b>Study Leave</b>	24.11.2018 – 09.12.2018
<b>Examination</b>	10.12.2018 – 04.01.2019
<b>End Semester Vacation</b>	05.01.2019 – 04.02.2019

- Next Academic Year will commence from 05<sup>th</sup> February 2019

## Course Structure

A course unit is a subject module having a credit value, which is a time based quantitative measure used in calculating the Grade Point Average. The course modules are organized at four levels;

First year - Level 100

Second year - Level 200

Third year - Level 300

Fourth year - Level 400

The following credit ratings are assigned on the basis of contact hours.

**Course units with lectures only:** 15 lecture/tutorial hours = 1 credit

**Course units with laboratory work only:** 30/45 hours of laboratory work = 1 credit

**Course units with Field Visits only:** 45 hours of Field Visits = 1 credit

Course units with lectures and laboratory works are designed with appropriate contact hours.

The academic programme is based on a modular course system consists of several subject areas. Each subject area has a unique three letter code as indicated followed by 3/4 digits is the credit value.

To successfully complete the degree, undergraduates are required to fulfill minimum number of 120 credits during the four-year period. All course units delivered under Essential Skills Development (ESD), Broad General Education (BGE) and core modules (C) are

compulsory for all students. Appropriate combination of course units from elective module (E) and optional course unit (O) can be offered satisfying the minimum required number of credits per semester. Any combination of course units should not be exceeding the maximum allowed number of credits specifying for the semester. The great point values of non GPA (NGPA) course units are not considered in GPA calculations.

Certain course units require prerequisite courses, therefore, proper planning of course unit combination should be done in advance with a foresight into the subsequent semester. Late application for prerequisites courses are not entertained when the advanced course has been delivered in due semester. Mentors will provide guidance in this regard.

Course units offered in a given semester are announced in advance. However, some elective and optional course units may become unavailable in certain semesters due to resource constraints.

### **Broad General Education**

Broad General Education (BGE) course units are offered in the first two years of each degree programme. They have been designed to provide the students with complementary knowledge that is needed for successful careers in addition to the knowledge gained through programme-specific course units. BGE course units are compulsory for all students. During the four-year period, six (06) GPA credits are covered under four BGE programmes.

### **Essential Skills Development**

Essential Skills Development (ESD) course units provide the students with knowledge and skills that should be possessed by a graduate in order to effectively build up his/her professional career. ESD course units include most of the aspects expected by the employers from graduates and they are supplementary to the programme-specific course units. ESD course units are compulsory for all students. During the four-year course, ten GPA credits and four NGPA credits are covered under ESD programme.

### **Core Course Units**

Specific subject areas that directly address various topics of a given study programme are offered as core course units. They are compulsory and are listed according to the study programmes.

### **Optional /Elective Course units**

An optional or elective course unit is a one chosen by a student from a number of optional or elective course units in a curriculum. Optional course units provide the opportunity for students to gain additional knowledge in a given discipline while elective course units offer further specialized choices for students.

### **Non- GPA Course units**

Non- GPA course units constitute the required aspects/areas that need to be addressed in a curriculum but should not decisively affect the final overall grade. The Grade Point Values (GPV) of NGPA course units are not considered in GPA calculation.

### **Structure of Course Codes**

Course code consists of three letters and four digits.

- Ex:     1.) EMG 241-3 -           Entrepreneurship and Management  
          2.) HTE 101-3         -           Introduction to Tourism

First three letters indicate the degree programme that delivers the course unit. The first digit represents the level of study or academic year. The undergraduate programme has level 100 (first year), level 200 (second year), level 300 (third year) and level 400 (fourth year). The second digit represents the major area within the subject or category of course unit. If the course is a combined course or a common course the digit assigned is 0. The major areas within a particular subject are denoted by 1...8. The digit 9 is assigned for project work. The third digit is the sequence number. The credit value is indicated after separating the course code by a hyphen.

Examples: According to the above examples,

EMG - 241-3     delivered by Entrepreneurship and Management degree programme, second year, category of course, first course, having a credit value of three

HTE – 101-3    delivered by Hospitality Tourism and Events Management degree programme, first year, category of course, first course, having a credit value of three

Further, course units in the Essential Skills Development Programme are coded under

‘ESD’ and Broad General Education Programme are coded as ‘BGE’.

### **Courses offered under Essential Skills Development Programme (ESD)**

- Communication Skills
- English Language
- Information Technology
- Quantitative Reasoning
- Sinhala Language
- Tamil Language
- Career Development

### **Courses offered under Broad General Education Programme (BGE)**

- Ethics and Law Basics
- Aesthetic Studies
- History
- Geography

### **Volume of Learning**

Volume of learning at each level is described in terms of credits. According to the Sri Lanka Qualification Framework (SLQF), the student workload of a study programme is defined as 1500 notional learning hours per academic year. The notional learning hours include direct contact hours with teachers and trainers, time spent in self-learning, preparation for assignments, carrying out assignments and assessments.

One credit is equivalent to 50 notional learning hours of a taught course; laboratory studies course or field studies. Industrial training, including the time allocated for assessments and research, including time allocated for literature survey, one credit is considered equivalent to a minimum of 100 notional hours. Credits have to be earned by students after successful completion of the work required and appropriate assessment of learning outcomes.

### **Course Unit Registration for Semester**

Semester registration forms are issued by the Student Affairs division at the beginning of each semester. Students should submit duly filled forms to the Student Affairs division

within the first two weeks of the semester.

A student may select optional or elective course units during the first two weeks of the semester before finalizing semester registration. Late amendments are not allowed. Student should sit for the examinations of all registered course units. Failure in optional, elective and NGPA course units is treated in the same manner as for compulsory course units.

### **Academic Appeal**

A student could make an appeal in respect of academic matters supported by documentary evidence through the Head of the Department (HOD), Dean of the Faculty, to the Faculty Board of the faculty concerned. The final decision is taken by the Senate considering the recommendation of the Faculty Board. The student must retain a copy of the appeal for reference. The appeal must have the student's full name, registration number, permanent address, academic year, degree programme and the course unit.

### **Faculty By-Laws**

By-laws of the Faculty of Management contain policies, procedures, criteria, requirements and schedules pertaining to the degree programmes. Students are required to be familiar with the By-laws of the faculty and the university as well.

*Refer faculty By-laws for more information, which are available on the university web site.*



## Examination Procedures

### General Evaluation Criteria

Evaluation of each course unit consists of continuous assessments (CA) and end semester examination.

The general evaluation guidelines are as follows.

<b>End Semester Examination</b>	<b>60%</b>
<b>Continuous Assessments</b>	<b>40%</b>

Student should obtain 24 marks out of 60 for end semester examination and 16 marks out of 40 for continuous assessments as the minimum pass mark. In other words, to pass a particular course unit, a student should score a minimum of 40% from the Continuous Assessments and End Semester Examination.

End Semester Examination will be held at the end of the study leave period. The methods of evaluation for continuous assessments will be announced by the relevant lecturer at the commencement of each course unit. Further, deviations from the above general guidelines, if any, will be decided by the Senate case by case, and such deviations will be informed to the students in advance.

### Continuous Assessments (CA)

At the beginning of each course unit each lecturer will announce the CA plan to students along with the allocation of marks. Continuous Assessments will be done through Class Room/Open Book Tests, Assignments, Reports, Presentations, Questions, Quizzes/Spot Tests and Oral Examinations. This may include one or more quizzes, tutorials, assignments, laboratory practical, projects, presentations, and field trip evaluations.

Quiz	-	A short written test
Assignment	-	It can be a homework, in-class or both to evaluate the knowledge of the key principles and concepts within the area of study.
Field Visit Report-		a detailed report on a group excursion for the purpose of firsthand observation.
Project Report-		a report on extensive tasks undertaken by a student or group to

apply, illustrate, or supplement classroom lessons.

- Case study - a practical /real world example and student should apply theories and models to answer the case studies.
- Oral examination - an examination conducted via spoken communication to evaluate skills in communicating, the subject knowledge and understanding.
- Presentation - an act of presenting information to a forum that demonstrates the communication skills

Main objective of **CA** is to evaluate the progress of students and identify weak students, and to provide counseling to overcome their difficulties. The subject coordinator is free to select the continuous assessment method he/she is going to use for his/her subject and students should complete all assessments during the semester. Number of continuous assessments will be based on the credit value; three assessments / one credit course and four assessments/two credit course will be adopted. The number of assessments could be limited to five for three credit courses. However, if any deviations required, the final decision could be obtained by the relevant Faculty Board.

A course unit with less than 40% for CA will be considered as a repeat course unit. It is the responsibility of the student to complete Continuous Assessments of such a course unit consulting the lecturer concerned and repeat necessary assessments within next two attempts. However, the maximum grade given for such a course unit is not more than a “C” grade.

### **End Semester Examination**

Students should apply for the examinations of all registered course units prior to the end of the semester as notified by the Examinations division. The eligibility to sit for the examinations of each course unit will be determined by the HOD and the Dean on the recommendation of the lecturer-in-charge.

A course unit with less than 24 marks out of 60 at the end semester examination will be considered as failure. It is the responsibility of the student to sit for the examination of such a course unit within next two attempts. However, the maximum grade given for such course unit is not more than a “C” grade.

## Grading System

Marks obtained in respect of a course unit will be graded according to the following grading system. A grade point value as indicated below is assigned to each grade.

Range of Marks	Grade	Grade Point Average
91-100	A+	4.00
81-90	A	4.00
76-80	A-	3.70
71-75	B+	3.30
66-70	B	3.00
61-65	B-	2.70
56-60	C+	2.30
51-55	C	2.00
46-50	C-	1.70
41-45	D+	1.30
40	D	1.00
0-39	E	0.00

### Re-sitting a Course Unit (Repeat Examination)

A student who obtains an “E” grade in a particular course unit must re-sit the examination in respect of the course unit to upgrade the grade to a maximum of “C” only in the next two attempts.

A student will be given only 3 attempts to pass a course unit.

A student who obtains either a “D”, “D+” or “C-” grade in a particular course unit may re-sit the examination in respect of the course unit to improve the grade to a “C” only.

If a student obtains a lower grade while attempting to better the grade, the student is entitled to retain the better grade.

Only the students with grades of “C-”, “D+”, “D” or “E” can re-sit for the course unit.

### Special Guidelines for Grace Attempts

- A grace attempt (the last opportunity) shall be granted for any registered course unit including Research Project, Industrial Training and NGPA courses only under

special circumstances considered by the Senate.

- To request for the grace attempt, the applicant’s registration should be within the time period of eight (08) years.
- Number of credits awarded for all the grace attempts for one student should be equal to or less than ten (10) credits, which is equivalent to eight percent (8%) of the total credits of registered degree programme, including Research Project, Industrial Training and NGPA courses.
- Maximum four (04) grace attempts shall be granted for one registered student during the eight-year period for a maximum of 10 credits which can be utilized for one course or different combinations of courses.
- A student shall make a request for a grace attempt on or before the eighth week of the semester in which the relevant course is offered.
- The student shall be abided by all the other terms and conditions of normal examination procedures of the examination by-laws of the university.

### Grade Point Average

Grade Point Average (GPA) is the credit-weighted arithmetic mean of the Grade Point Values; it is determined by dividing the total credit-weighted Grade Point Value by the total number of credits. GPA shall be calculated to the second decimal place such as, 3.69, 2.71, 3.00 etc.

**Example:** A student who has obtained the following grades given in the table will have a GPA of 3.23 as worked out below.

Total number of credits = 128

Total credit weighted grade point value = 414.0

Grade Point Average (GPA) =  $414.0/128 = 3.23$

Grade	Grade Point Value	Total No. of credits	Credit Weighted Grade Point Value
A	4.00	24	96.0
A-	3.70	38	140.6
B+	3.30	24	79.2
B	3.00	10	30.0

B-	2.70	10	27.0
C+	2.30	6	13.8
C	2.00	8	16.0
C-	1.70	4	6.8
D+	1.30	2	2.6
D	1.00	2	2.0
E	0.00	0	0.0
	<b>Total</b>	128	414.0
		<b>GPA</b>	3.23

Overall GPA of the students will be calculated by the Examination division of the university accordingly. Every student is given a results sheet for each semester indicating their subjects, grades and semester GPA.

### **Award of Degree**

A student will be eligible for Honors (Class Passes) if all requirements for the award of Honors are met within prescribed period for the degree. Furthermore, candidates who are found guilty of an examination offence shall not be eligible for honors.

**First Class Honors** - GPA should be equivalent or greater than 3.70

**Second Class (Upper Division) Honors-** GPA should be equivalent or greater than 3.30

**Second Class (Lower Division) Honors-** GPA should be equivalent or greater than 3.00

**Pass** - GPA should be equivalent or greater than 2.00

A student must complete a minimum of 120 credits to obtain a degree with no “E” grades. The GPA is calculated on the basis of all the grades; non-credit or audit courses are exempted from GPA. Effective date of the degree will be decided by the Senate. The degree certificate and the academic transcript will be issued after the clearance form is submitted to the Student Affairs division by the student. However, the academic transcript carries the information on all course units taken by the student.

### **Medals and Awards**

Students of the Faculty of Management are eligible to receive the following medals and

awards at the Convocation of the university.

- Vice Chancellor's award for the best performing student of each degree programme
- Gold Medal and Cash Prize awarded by "Securities & Exchange commission (SEC) of Sri Lanka for the best performing undergraduate in the Capital Market related Subject"
- A.G. Karunaratna Gold Medal
- Council Member Scholarship

### **Issuing Certificates from Examination Division**

Students are issued the following documents from the Examinations division.

- Semester Results Sheet
- Letter of Degree Completion
- Temporary Results Sheet
- Academic Transcript
- Academic Transcript for Foreign Institutions

### **Student Attendance and Submission of Medicals**

The Students are required to have a minimum of 80% attendance to sit for the examination or else, the students will be disallowed to sit for the examination. Any student who does not have a minimum of 80% attendance will consider as not eligible students for the examination.

Generally medical certificates will not be considered for attendance in lectures/practical or fieldwork. However, exceptional cases will be considered by the Faculty Board and the Senate, based on the recommendation of the University Medical Office (UMO) and the Medical Board. Such a student may be allowed by the Senate to sit for the examination later and obtain full credit. If not, the later attempt will be considered as a repeat examination and the maximum grade obtainable is a "C" pass.

Medical Certificates submitted for absence in examinations will be considered and the student may be allowed by the Senate to sit for the examination later and to obtain full credit.

In any of the above situations, students are required to provide a valid medical certificate

from a registered medical practitioner and obtain approval from the Senate with the recommendation of the Medical Board of the university.

Every student must submit medical certificates within Seven (07) days after absence due to sickness to the Dean's Office with the recommendation of UMO.

### **Special Cases**

If a student gets absent from course work or examinations due to personal circumstances, he/she should inform the matter through a letter with supporting documents to the Dean of the faculty within 7 days. The following will be considered as personal reasons.

- The death of an immediate family member, who should be the father, mother or own sister or brothers of the student. In such case a copy of the death certificate should be submitted with a covering letter to the Dean of the faculty.
- A wedding of a family member, who should only be the own sisters or brothers of the student. In such case, a copy of a wedding invitation etc. should be submitted as supporting documents to the Dean of the faculty
- Any reason other than the above will not be considered as valid reason.

If a student gets absent for course work due to extra-curricular activities, such as sports, exhibitions, other competitions organized by the university or due to representing UWU in such activities, he/she should obtain a certifying letter from the coordinator/organizer of the event and submit it to the Dean of the faculty one week before the event. Approval will not be given for late submissions.

### **General Rules and Regulations for Examinations**

All rules and regulations, offences and punishments pertaining to examinations of the university are articulated in Examination Guidelines and Procedures published by the Examinations division. Students are advised to be well aware of them.

## Departments

There are two Departments in the Faculty of Management.

- Department of Management Sciences  
The department offers Entrepreneurship and Management Degree Programme.
- Department of Public Administration  
The department offers Hospitality, Tourism and Events Management Degree Programme.

## Degree Programmes

### Entrepreneurship and Management Degree Programme

The Entrepreneurship and Management degree programme offers three specialization areas namely Accounting and Financial Management, Marketing Management and Human Resource Management. Further, specialization areas would be added when situation demands in the field of Management. This degree programme has been designed in such a way that it is matched with the stakeholder requirements and in turn matches with the overall value proposition of Uva Wellassa University.

### *Graduate Profile*

Graduates should be equipped with following competences to match with immensely competitive business environment.

#### 1. Intellectual skills

- To demonstrate knowledge and understanding of scientific facts, concepts, theories, principles and methods necessary to underpin the management discipline to any competitive business environment
- To demonstrate knowledge and understanding of analytical and numeric skills
- To demonstrate an appreciation of the wider multidisciplinary management context and its underlying principles
- To demonstrate entrepreneurial skills to formulate new innovative business ventures

#### 2. Communication skills

- Communicate information, ideas, issues and solutions appropriately to the working



environment

- Communicate information, ideas, issues and solutions to variety of audience in written, graphical and verbal form.

### 3. IT skills

- To demonstrate necessary skills in handling computer based management information system for decision making and controlling process

### 4. Practical skills

- To understand customer and user needs and the importance of consideration such as Aesthetics in the design process
- To demonstrate creativity and innovativeness in the synthesis of solutions and in formulating plans of actions
- To identify and manage all business processors effectively and efficiently

### 5. Teamwork and interpersonal skills

- Organize and work in teams to reach synergetic outcomes (leadership attitudes)

### 6. Professional development

- To adherence in business organizational ethics and develop public relations skills
- To actively contribute for the national and regional socio-economic development through management competencies and entrepreneurship (self-learning)

#### *Outline of Curriculum*

Course code	Course title	Credits	Offering Faculty	Status (Note 1*)
<b>ESD 121-1</b>	English Language	1	MGT	C
<b>ESD 151-1/</b>	Sinhala Language I	0	MGT	C
<b>ESD 161-1</b>	Tamil Language I (NGPA)			
<b>BGE 121-2</b>	Ethics and Law Basics	2	MGT	C
<b>ENM 101-3</b>	Principles of Management	3	MGT	C

<b>ENM 161-2</b>	Business Mathematics	2	MGT	C
<b>ESD 103-2</b>	Information Technology	2	SCT	C
<b>ENM 141-2</b>	Fundamentals of Marketing	2	MGT	C
<b>ENM 171-2</b>	Introductory Economics (NGPA)	0	MGT	O
<b>ENM 131-3</b>	Entrepreneurship	3	MGT	C
<b>ESD 198-1</b>	Career Development I (NGPA) (Note 2 **)	0	MGT	C
<b>Total Credits for the Semester</b>		<b>15</b>		
<b>ESD 122-1</b>	Communicative English	1	MGT	C
<b>ESD 152-1/ ESD 162-1</b>	Sinhala Language II Tamil Language II (NGPA)	0	MGT	C
<b>ESD 111-1</b>	Communication Skills I	1	MGT	C
<b>ESD 141-2</b>	Quantitative Reasoning	2	SCT	C
<b>ENM 151-3</b>	Human Resource Management	3	MGT	C
<b>ENM 111-2</b>	Management Information Systems	2	MGT	C
<b>ENM 172-2</b>	Business Economics	2	MGT	C
<b>ENM 103-2</b>	Project Management	2	MGT	C
<b>ENM 132-3</b>	SMEs Management	3	MGT	C
<b>ENM 121-2</b>	Basic Accounting (NGPA)	0	MGT	O
<b>Total Credits for the Semester</b>		<b>16</b>		
<b>200 LEVEL – Semester 1</b>				
<b>BGE 211-2</b>	Aesthetic Studies	2	MGT	C
<b>ESD 221-1</b>	Effective English usage	1	MGT	C
<b>ENM 222-3</b>	Financial Accounting	3	MGT	C
<b>ENM 211-3</b>	Organizational Behaviour	3	MGT	C
<b>ENM 242-2</b>	Marketing Management	2	MGT	C
<b>ENM 261-2</b>	Business Statistics	2	MGT	C
<b>ENM 212-2</b>	Business Law	2	MGT	C
<b>ENM 262-2</b>	Operations Research	2	MGT	C

<b>Total Credits for the Semester</b>		<b>17</b>		
<b>200 Level– Semester 2</b>				
<b>ESD 222-1</b>	Explorative English	1	MGT	C
<b>BGE 213-1</b>	History	1	MGT	C
<b>BGE 214-1</b>	Geography	1	EAG	C
<b>ENM 221-2</b>	Investment Management	2	MGT	C
<b>ENM 223-3</b>	Cost & Management Accounting	3	MGT	C
<b>ENM 231-2</b>	Creativity & Innovation Management	2	MGT	C
<b>ENM 201-3</b>	Production & Operations Management	3	MGT	C
<b>ENM 232-2</b>	Venture Creation	2	MGT	C
<b>ENM 271-2</b>	Managerial Economics	2	MGT	C
<b>ESD 298-1</b>	Career Development II (NGPA) (Note 2 **)	0	MGT	C
<b>Total Credits for the Semester</b>		<b>17</b>		
<b>300 Level– Semester 1</b>				
<b>ESD 311-1</b>	Communication Skills II	1	MGT	C
<b>ENM 301-2</b>	Logistic and Supply Chain Management	2	MGT	C
<b>ENM 324 -2</b>	Entrepreneurial Financial Management	2	MGT	C
<b>ENM 321-2</b>	Taxation	2	MGT	C
<b>ENM 332-2</b>	Social and Green Entrepreneurship	2	MGT	C
<b>ENM 213-1</b>	Business English	1	MGT	C
<b>ENM 311-2</b>	Enterprise Resource Planning	2	MGT	C
<b>ENM 331-2</b>	Corporate Entrepreneurship and Organizational Development	2	MGT	C
<b>ENM 341-2</b>	Integrated marketing Communication	2	MGT	C
<b>ENM 342-2</b>	Customer Relationship Management	2	MGT	C
<b>ESD 398-1</b>	Career Development III (NGPA)	0	MGT	C

<b>Total Credits for the Semester</b>		<b>18</b>		
<b>300 Level– Semester 2</b>				
<b>ENM 391-3</b>	Research Methodology ***	3	MGT	C
<b>ENM 311-1</b>	Academic Writing	1	MGT	C
<b>ENM 301-3</b>	Strategic Management	3	MGT	C
<b>ENM 333-2</b>	International Entrepreneurship	2	MGT	C
<b>ENM 371-2</b>	Econometric (NGPA)	0	MGT	C
<i>ENM Students should select any two (02) streams from the following Three streams.(Optional)</i>				
<b>Stream 1</b>	Accountancy and Financial Management			
<b>ENM 325-2</b>	Auditing & Assurance	2	MGT	O
<b>ENM 328-3</b>	Advanced Financial Accounting	3	MGT	O
<b>Stream 2</b>	Marketing Management			O
<b>ENM 343-3</b>	Product and Brand Management	3	MGT	O
<b>ENM 344-2</b>	Service Marketing	2	MGT	O
<b>Stream 3</b>	Human Resource Management			O
<b>ENM 352-3</b>	Human Resource Development	3	MGT	O
<b>ENM 353-2</b>	Industry Relations and Labour Law	2	MGT	O
<b>Total credits for the Semester</b>		<b>19</b>		
<b>400 Level– Semester 1</b>				
<b>ENM 498-8</b>	Dissertation		8	MGT
<b>ENM 325-1</b>	Computer Based Accounting (NGPA)****	0	MGT	C
<i>ENM Students should select any two (02) streams from the following three streams. Students should continue the same two streams selected in the 6th Semester</i>				

<b>Stream 1</b>	Accountancy and Financial Management				
<b>ENM 421-2</b>	Strategic Management Accounting	2	MGT	O	
<b>ENM 422-2</b>	International Finance	2	MGT	O	
<b>Stream 2</b>	Marketing Management				
<b>ENM 441-2</b>	International Marketing	2	MGT	O	
<b>ENM 442-2</b>	Strategic Marketing Management	2	MGT	O	
<b>Stream 3</b>	Human Resource Management				
<b>ENM 451-2</b>	Strategic Human Resource Management	2	MGT	O	
<b>ENM 452-2</b>	Occupational Health and Safety Management	2	MGT	O	
<b>Total credits for the Semester</b>		16			
<b>400 Level– Semester 2</b>					
<b>ENM 499-6</b>	Industrial Training	6	MGT	C	
<b>Total credits for the Semester</b>		6			

*Note 1: \* C – Compulsory course, O – Optional course*

*Note 2: \*\* Delivery mode is Workshops and Seminars*

*Note 3: \*\*\* The student should follow the course unit ENM 313-3*

*Note 4: \*\*\*\* During first two weeks of the semester this course unit will be covered via a method of workshops and practical.*

**Note: Summary of NGPA Subjects**

Year and semester	Course code	Course Title	Credits	Note
1 year 1 semester	ESD 151-1/	Sinhala Language I	1	NGPA
	ESD 161-1	Tamil Language I		
	ESD 198-1	Career Development I	1	NGPA
	ENM 171 -2	Introductory Economics	2	NGPA
1 year 2 semester	ESD 152-1/	Sinhala Language I	1	NGPA
	ESD 162-1	Tamil Language I		
	ENM 121-2	Basic Accounting	2	NGPA
2 <sup>nd</sup> year 2 <sup>nd</sup> semester	ESD 298-1	Career Development II	1	NGPA
3 <sup>rd</sup> year 1 <sup>st</sup> semester	ESD 398-1	Career Development III	1	NGPA
3 <sup>rd</sup> year 2 <sup>nd</sup> semester	ENM-371-2	Econometrics	2	NGPA
	ENM 325-1	Computer Based Accounting	1	NGPA

## **Hospitality Tourism and Events Management Degree Programme**

In line with the vision of the Uva Wellassa University, the Faculty of Management sets new trends by introducing a degree programme in Hospitality, Tourism and Events Management, taking into consideration the needs of the country in producing employable graduates who can contribute significantly towards the economic development of Sri Lanka. This programme was introduced at a time where there is a conducive atmosphere for the development of Tourism and Leisure Industry.

There is a need to produce employable graduates to cater to the needs of top and middle level Management and to promote Tourism and Leisure Industry. This programme will certainly fill the existing vacuum in this industry and promote economic growth expected by the country.

### ***Graduate Profile***

B.B.M. in Hospitality Tourism and Events Management Degree Programme equips graduates with the knowledge and skills to enter one of the fastest growing industries worldwide. Their specialized understanding of the requirements of this sector makes them a valuable asset to the industry stakeholders.

Graduates have a broad understanding of the industry at all levels and have the theoretical knowledge and practical skills to able to enter the workforce in management roles to plan and implement tourism initiatives.

The university's unique core undergraduate courses provide its graduates with exposure to interdisciplinary perspectives while adding value to the national resource base.

Below is a summary of the key knowledge, skills and values a graduate has been expected to obtain by the end of the academic career at UWU.

### **Knowledge**

1. Critically discuss theoretical concepts underpinning tourism phenomena.
2. Describe the range of positive and negative impacts of tourism development at the local and global scale.
3. Explain the nature, characteristics and behaviour of tourists as consumers, and the influences on tourist demand.

4. Describe the dynamic global social, cultural, physical, economic and political environments in where tourism phenomena exist.
5. Evaluate and apply approaches to managing the development of tourism through the application of policy and planning models.
6. Describe and explain examples of the products, structure, operations and interactions within the tourism sector in Sri Lanka and globally.

### **Skills**

1. Select and apply appropriate research skills and techniques to specific tourism issues
2. Plan, implement and manage tourism in destinations
3. Utilize effective organizational and time management skills
4. Think logically and independently, expressed through writing
5. Approach problems from multidisciplinary and international perspectives.
6. Source and evaluate the suitability of data and information
7. Analyse, synthesize and problem solving.
8. Work effectively as a member of a team.
9. Use effective oral communication skills, involving the ability to communicate with diverse audiences.

### **Values**

1. Appreciate the need to commit to a professional standard of behaviour based on professional ethics & conduct.
2. Assume responsibility for taking a lead role in collaborative processes.
3. Appreciate the cultural and environmental issues associated with the development and operation of tourism
4. Appreciate the importance of Sri Lankan tradition, culture, values and practices in the country.
5. Appreciate the need to express sensitivity to gender, ethnicity and equity issues.
6. Appreciate the need for ongoing professional development and education.



*Outline of the Curriculum*

<b>Code</b>	<b>Subject</b>	<b>Credit</b>	<b>Area</b>	<b>Status</b>
<b>100 Level FIRST Semester</b>				
<b>BGE 121 – 2</b>	Ethics and Law Basics	2	BGE	C
<b>ESD 103 – 2</b>	Information Technology	2	ESD	C
<b>ESD 121 – 1</b>	English Language	1	ESD	C
<b>ESD 151 - 1 /</b>	Sinhala Language I	1(OP)	ESD	C
<b>ESD 161 – 1</b>	Tamil Language I	1 (NGPA)		
<b>ESD 198 – 1</b>	Career Development I	1 (NGPA)	ESD	C
<b>HTE 101 – 3</b>	Introduction to Tourism	3	TIA	C
<b>HTE 161 – 2</b>	Business Mathematics	2	MES	C
<b>HTE 162 – 2</b>	Introductory Economics	2 (NGPA)	MES	O
<b>HTE 171 – 3</b>	Principles of Management	3	GMA	C
<b>HTE 172 – 2</b>	Fundamentals of Marketing	2	GMA	C
<b>Total</b>		<b>15</b>		
<b>100 Level SECOND Semester</b>				
<b>ESD 111 – 1</b>	Communication Skills I	1	ESD	C
<b>ESD 122 – 1</b>	Communicative English	1	ESD	C
<b>ESD 141 – 2</b>	Quantitative Reasoning	2	ESD	C
<b>ESD 152 - 1 /</b>	Sinhala Language II /	1/1 (OP)	ESD	C
<b>ESD 162 – 1</b>	Tamil Language II	(NGPA)		
<b>HTE 102- 2</b>	Management Information System	2	TIA	C
<b>HTE 111 – 2</b>	Basics in Restaurant Management	2	HOS	C
<b>HTE 112 – 2</b>	Rooms Division Management	2	HOS	C
<b>HTE 163 – 2</b>	Project Management	2	MES	C
<b>HTE 173 – 2</b>	Basic Accounting	2 (NGPA)	GMA	O
<b>HTE 113- 2</b>	Basics in Cookery	2	HOS	C
<b>HTE 174 – 3</b>	Human Resources Management	3	GMA	C
<b>Total</b>		<b>17</b>		
<b>200 Level FIRST Semester</b>				
<b>BGE 211 – 2</b>	Aesthetic Studies	2	BGE	C
<b>ESD 221 – 1</b>	Effective English Usage	1	ESD	C

<b>HTE 211- 2</b>	Advanced Cookery	2	HOS	C
<b>HTE 201 – 2</b>	Service Marketing	2	HOS	C
<b>HTE 202 – 2</b>	Material Management in Tourism	2	TRA	C
<b>HTE 231 – 2</b>	Events Planning	2	EVE	C
<b>HTE 241 – 2</b>	ICT for Tourism	2	ICT	C
<b>HTE 271 – 3</b>	Organizational Behaviour	3	GMA	C
<b>HTE 261 – 2</b>	Tourism Economics	2	MES	C
<b>HTE 272 – 2</b>	Financial Accounting	2	GMA	C
<b>Total</b>		<b>20</b>		

**200 Level SECOND Semester**

<b>BGE 213 – 1</b>	History	1	BGE	C
<b>BGE 214 – 1</b>	Geography	1	BGE	C
<b>ESD 222 – 1</b>	Explorative English	1	ESD	C
<b>ESD 298 – 1</b>	Career Development II	1 (NGPA)	ESD	C
<b>HTE 203 – 2</b>	Facility Management in Tourism	2	TIA	C
<b>HTE 204 – 2</b>	Customs and Practices in Different Cultures	2	TIA	C
<b>HTE 205 - 3</b>	Entrepreneurship for Tourism	3	HOS	C
<b>HTE 212 - 2</b>	Advanced Restaurant Management	2	HOS	C
<b>HTE 251 - 2</b>	Japanese Language I	2(OP)	LAN	C
<b>HTE 252 - 2</b>	Chinese Language I	2		
<b>HTE 253 – 2</b>	Hindi Language I	2		
<b>HTE 273 – 2</b>	Cost and Management Accounting	2	GMA	C
<b>HTE 262 – 2</b>	Statistics	2	GMA	C
<b>Total</b>		<b>18</b>		

**300 Level FIRST Semester**

<b>ESD 311 – 1</b>	Communication Skills II	1	ESD	C
<b>ESD 398 – 1</b>	Career Development III	1 (NGPA)	ESD	C
<b>HTE 301- 3</b>	Special Interest Tourism	3	TIA	C
<b>HTE 302 – 2</b>	Heritage and Cultural Tourism	2	TIA	C
<b>HTE 331 – 2</b>	Catering and Banquet Management	2	EVE	C
<b>HTE 332- 2</b>	Events Management	2	EVE	C

<b>HTE 341 – 2</b>	GIS for Tourism	2	ICT	C
<b>HTE 351 - 2</b>	Japanese Language II	2(OP)	LAN	C
<b>HTE 352 - 2</b>	Chinese Language II	2		
<b>HTE 353 – 2</b>	Hindi Language II	2		
<b>HTE 354 – 1</b>	English for Tourism	1	LAN	C
<b>HTE 303 – 2</b>	Cost Control in Tourism	2	MES	C
<b>Total</b>		<b>17</b>		
<b>300 Level SECOND Semester</b>				
<b>HTE 321 – 2</b>	Travel Agency and Tour Operations Management	2	TRA	C
<b>HTE 304 – 3</b>	Legal Environment in Tourism	3	TIA	C
<b>HTE 322 – 2</b>	Passenger Transportation Management	2	TRA	C
<b>HTE 333- 1</b>	MICE Tourism Management	1	EVE	C
<b>HTE 355 - 2</b>	French Language I	2(OP)	LAN	C
<b>HTE 356 – 2</b>	German Language I	2		
<b>HTE 357 - 1</b>	Academic Writing	1	LAN	C
<b>HTE 361 - 2</b>	Econometrics	2(NGPA)	MES	O
<b>HTE 371 – 3</b>	Strategic Management	3	GMA	C
<b>HTE 391 – 3</b>	Research Methodology	3	RES	C
<b>Total</b>		<b>17</b>		
<b>400 Level FIRST Semester</b>				
<b>HTE 421 – 2</b>	Destination Management and Marketing	2	TRA	C
<b>HTE 451 - 2</b>	French Language II	2(OP)	LAN	C
<b>HTE 452 – 2</b>	German Language II	2		
<b>HTE 471 – 2</b>	Revenue Management	2	GMA	C
<b>HTE 401 – 2</b>	Media and Advertising Strategies for Tourism	2	TIA	C
<b>HTE 498 – 8</b>	Dissertation	8	RES	C
<b>Total</b>		<b>16</b>		
<b>400 Level SECOND Semester</b>				
<b>HTE 499 – 6</b>	Industrial Training	6	RES	C

<b>Total</b>	<b>6</b>
<b>Total Credit for the Degree</b>	<b>126</b>

TIA; 0: Tourism Industry Applications

HOS;1: Hospitality

TRA;2: Travel

EVE;3: Events

ICT; 4: ICT/MIS/GIS

LAN;5: Languages

MES;6: Maths/Stats/Economics/Project Management

GMA;7: General Management

RES; 9: Research/internship/training

## Facilities and Services

### Mentors for Students

Each student will have an advisor for studies or mentor to discuss academic matters. The advisor/mentor will also help with other issues and counsel the student to build up his/her career. Mentoring programme is one of the unique programmes to provide a trusted friend, counsellor and an advisor to each student. The Mentor will be a lecturer.

Each lecturer owns a small group of students as mentees. Mentoring process starts by introducing mentors to the students during the first week of their university life and until the graduation they will have the same lecturer as the mentor. Students should meet their mentors regularly as they provide a valuable service to the University as well as to the students.

Purpose of mentoring can be categorized as:

- To facilitate the student to adjust with the university culture specially to think and act as an academic, which means to be creative and innovative
- To guide the student to overcome the difficulties academically and personally

- To guide the student on a successful career path development

## **Counselling**

Counselling is one of the major activities engaging students with the subject or area specialist. UWU has formed eight student counselling sections to enhance student matters, problems and create relationships between academic and students. Student counsellors help student activities and play a major role while illuminating the image of UWU.

UWU has formed following student counselling sections to serve the students. Students, lecturers and administrative staff are instructed to coordinate such activities with the student counsellors.

- Food
- Academic and Mentoring
- Entertainment & Social Activities
- Utilities
- Sports
- Hostels (accommodation, caretakers, security etc.)
- Religious Activities
- Career Development
- Scholarships, Health and Safety
- Student Organizations & University Culture

## **Gender Equity and Equality Centre (CGEE)**

Centre of Gender Equity / Equality in UWU was instituted to assist in promoting socially and gender sensitive sub cultures and an environment of freedom and security that allows students and all university staff to pursue their studies and work without discrimination and oppression. There are male and female academic staff members assigned as the faculty representatives to take care of the matters with Gender Equity/ Equality in faculty level.

## **Financial Support**

- **Mahapola, Bursary**

Financing higher studies is one of the issues encountered by the students and the parents even though higher education is considered as an investment. UWU as one of the national

universities in Sri Lanka provides two schemes of financial assistance from the Government as Mahapola Higher Education Scholarship and Bursaries. Both these assistances are given on a competitive basis and at the national level.

Students should apply for both financial supporting schemes giving necessary information such as family income of students, marks obtained at G.C.E. Advanced Level, their academic achievements etc. to be taken into consideration by the government authorities to choose the scholarship and bursary holders. Students can contact the Student Affairs division for having relevant information.

- **Chancellor's Scholarship**

The chancellor of Uva Wellassa University, Venerable Bengamuwe Dhammadinna Thero is very pleased about the academic programmes, student activities, and disciplines of students. It resulted in initiating a scholarship programme for UWU undergraduates. The scholarship will be given to the students who are truly in need of financial support and the selection will be done by a committee appointed by the Ven. Chancellor. The selected students will receive financial support of Rs.1500 per month for a 10-month period up to four years/ until completion of the degree programme.

However, financial support will not be given if a student is absent or repeated for a particular academic semester or not fully enrolled for the course units.

Furthermore, if a receiver of this scholarship is found guilty of any academic or non - academic offence, his/her scholarship will be terminated. The number of scholarships awarded for following years will depend on the number of vacancies created upon graduation of fourth year students.

## **Faculty Societies & Clubs**

### **Registration of Societies and Clubs**

Societies and clubs functioning in the university should be registered at the Student Affairs division. Application forms are obtainable from the Student Affairs division. Dully filled application forms should be submitted to the Senior Assistant Registrar (Student Affairs) together with the recommendation of the Senior Student Counsellor and the approval of the Vice Chancellor. Successfully registered societies/clubs will be informed of their registration along with the valid society/club registration number. The registration valid for one year and should be renewed annually. It is mandatory for every society and club to submit their annual activity plans and budgets to Student Affairs division within the first two weeks of the first semester.

### **Currently Active Societies and Clubs**

#### **CREADOR (ENTRO Club)**

CREADOR, the ENTRO club of the Faculty of Management is one of newly initiated club by the student of Entrepreneurship and Management Degree Programme. The club was initiated on December 12, 2017 with the main objective of existing as an initiative to cultivate entrepreneurial skills of the undergraduates and it will be serving students with great opportunities by allowing them to receive practical experience of the real business environment.

#### **HTE Club**

HTE Club of the Faculty of Management was established in 2017 by the students of Hospitality Tourism and Events Management Degree Programme mainly with the objectives of conducting diversified events in the university premises and outside as a formal body, stimulating the interest in the field of Tourism and acquiring the knowledge, skills and opportunities for the betterment of the undergraduates.

## **Events of the Faculty**

### **Annual Events**

#### **Galena**

Galena, is an annual event organised by the 3<sup>rd</sup> year students of Hospitality Tourism and Events Management Degree Programme to offer a unique culinary experience for the guests participating in event and the theme for the event will be changed annually. The students will gain the practical exposure on food preparation, food production, food issuing, serving food and beverages, etc. while providing an unforgettable experience to their guests.

#### **Soba Ru**

Soba Ru is an environmental based event organized by the first year students of Hospitality Tourism and Events Management Degree Programme annually to enhance their knowledge and skills on event planning.

#### **ENM Trophy**

ENM Trophy is the annual Cricket Tournament organized by the students of Entrepreneurship and Management Degree Programme with the aim of promoting Cricket among the undergraduates while developing the organization skills, team spirit, collective working ability and other necessary soft skills of the undergraduates.

#### **World Tourism Day Celebration**

The event is annually organized by the staff and the students of Hospitality Tourism and Events Management Degree Programme considering the annual theme decided by the United Nations World Tourism Organization (UNWTO). Different sub programmes will be organized focusing the host community in the Uva Province.



## More Information for Students

### Academic Staff – Faculty of Management



**Dean, Faculty of Management**  
**Mr G.H. Abeyweera**  
BA (Sabaragamuwa)  
PG Dip TELL (Sri J'pura)  
MA (JNU, India)



**Head of Department**  
**Department of Public Administration**  
**Dr. P.H.T. Kumara**  
BA (Peradeniya)  
PG Dip (Hague, The Netherlands)  
MEcon (Kobe, Japan)  
MPhil (Peradeniya)  
PhD (Kobe, Japan)  
MSLEA



**Head of Department**  
**Department of Management Sciences**  
**Dr. J.P.R.C. Ranasinghe**  
BSc (Rajarata)  
PG Dip (Rajarata)  
MBA (Rajarata)  
PhD (SCU P.R.C.)



**Dr. H.M.W.M. Herath**  
**Senior Lecturer (Gr I)**  
BA (Kelaniya)  
MPhil (Kelaniya)  
PhD (Kelaniya)



**Mr T.M.P.S.I. Tennakoon**  
**Senior Lecturer (Gr II)**  
BA (Peradeniya)  
MPhil (Kelaniya)



**Dr. H.R.N. Peiris**  
**Senior Lecturer (Gr I)**  
BA (Kelaniya)  
MA (Pali & Buddhist)  
MPhil (Kelaniya)  
PhD (Kelaniya)  
PhD (PGIPBS, Kelaniya)



**Mr M. Rubavathanan**  
**Senior Lecturer (Gr II)**  
BA (Peradeniya)  
Dip Journalism (SLCJ)  
MPhil (Peradeniya)  
*on Study Leave*



**Dr. P. I. N. Fernando**  
**Senior Lecturer (Gr II)**  
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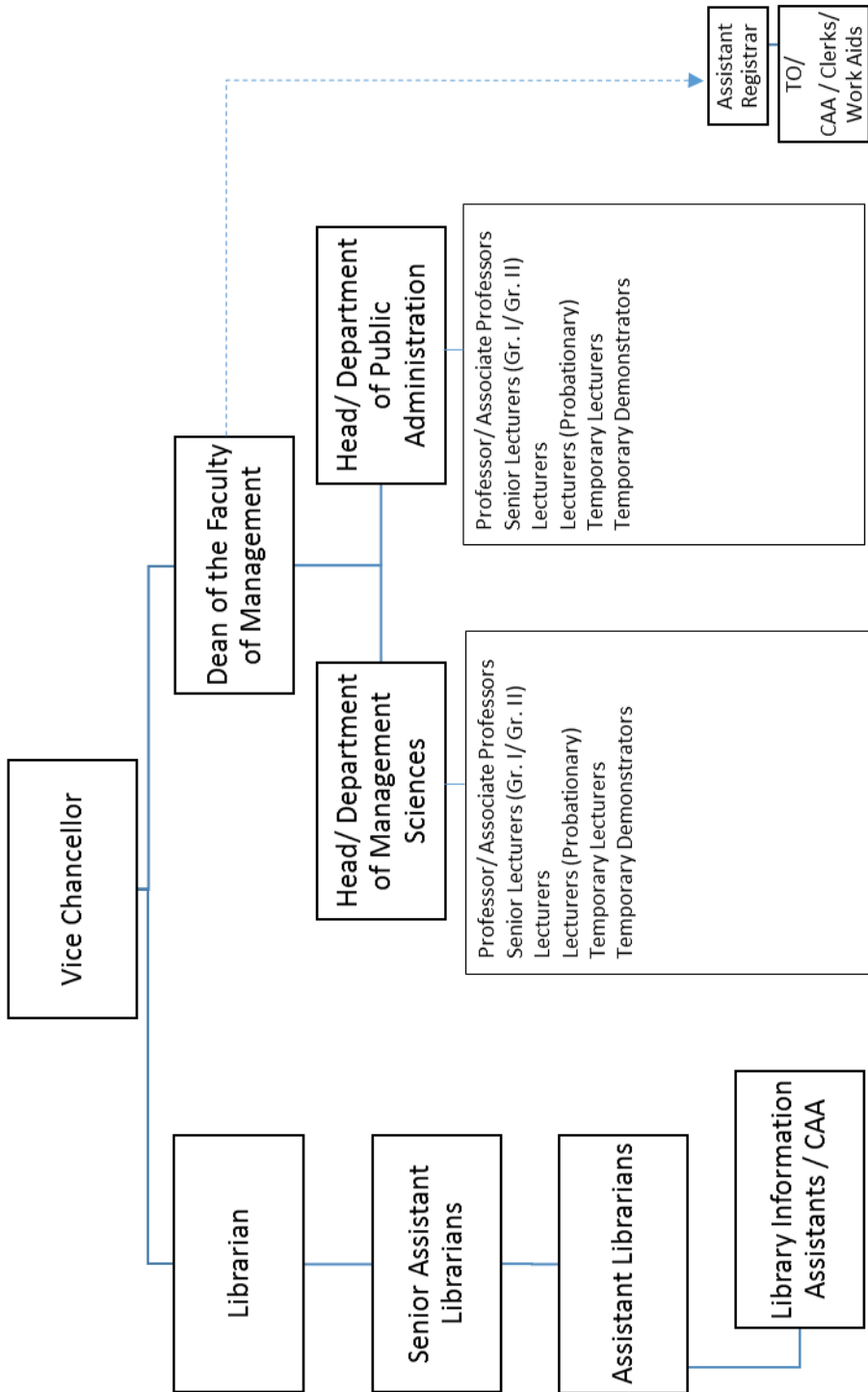
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නමුණුකුලින් බඹරගලට ඇදෙන සුලං රැළි ඔස්සේ  
 දුන්හිඳ දියළුම දිය ඇලි විසුල සිත පොද වැස්සේ  
 මහියංගණ මුනියංගණ වෙහෙර වදින හිරු රැස්සේ  
 බබලයි සරසවිය අපේ පිහිටි ඌව වෙල්ලස්සේ  
 විද්‍යා හා තාක්ෂණික නව දැනුමෙන් මනස සදා //  
 කෘෂි හා කළමනාකරන කටයුතු වෙත නැණස යොදා  
 මයුරපාද සෙනසුන්ගල විදුබිම් වල සුවඳ බෙදා  
 ජය ලද පෙර විරුවන් ලෙද නව ලොව ජය ගනිමු මෙදා



නමුණුකුලින් බඹරගලට...  
 දැ කුල ගොත් වාද හේද අතැර දැන් එකට බදිමු //  
 අවිද්‍ය අඳුර දුරලන්නට එකාවන්ව අකුරු කරමු  
 සක්වල ගල දසනු දිසා කින් යසසින් ගිගුම් නගමු  
 පවර ඌව වෙල්ලස්සේ නාමය රණඹරෙහි ලියමු  
 නමුණුකුලින් බඹරගලට...  
 පද රචනය: මහාචාර්ය සුනිල් ආරියරත්න  
 තනු නිර්මාණය: ආචාර්ය පණ්ඩිත් අමරදේව





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